

Annual Vacancy Report Summary

Department Overview:

1. The overall vacancy rate went up from 7.70% last year to 8.26% this year.
2. The number of filled positions went down from 3997.05 in 2020 to 3974.85 in 2021 resulting in 22.2 less positions filled in 2021.
3. The number of vacant positions increased from 333.60 in 2020 to 357.8 in 2021 resulting in 24.2 more vacant positions in 2021.
4. The number of established positions went up from 4330.65 last year to 4332.65 this year. This is a net increase of 2 PYs due to the Cannabis transition of 119 PYs.

Center Vacancy Trends:

1. Center for Health Statistics and Informatics increased its vacancy rate from 3.07% to 8.62%.
2. Center for Healthy Communities increased its vacancy rate from 8.24% to 8.37%.
3. Center for Infectious Diseases decreased its vacancy rate from 10.45% to 10.45%.
4. Center for Family Health decreased its vacancy rate from 5.51% to 4.84%.
5. Center for Environmental Health decreased its vacancy rate from 11.09% to 4.56%.
6. Center for Health Care Quality increased its vacancy rate from 7.41% to 10.70%.

The Department's overall vacancy rate can partially be attributed to:

1. A total of 121 new positions were added by Budget Change Proposals effective July 1, 2021.
2. The department has specialized, technical positions that require specific licensure and education requirements which lengthen the amount of time to fill positions.
3. The department lost 119 positions to The Department of Cannabis Control effective July 12, 2021.