



Call for Proposals Partnership & Stipend Opportunity for CNA Training Programs January 2025 – June 2026

The California Department of Public Health (CDPH) Healthcare-Associated Infections (HAI) Program oversees the prevention, surveillance, and reporting of HAI and antimicrobial resistance in California's hospitals and other healthcare facilities. As a Project Firstline site, the CDPH HAI Program partners with local and corporate skilled nursing facilities, local health departments, professional organizations, training programs, and others to:

- Offer infection prevention and control (IPC) education and training
- Share information about HAI and IPC practices
- Raise awareness of materials and resources designed to provide IPC training

Project Description

Fifty-five percent of recently surveyed Certified Nursing Assistant (CNA) training programs responded that IPC implementation and outcomes for students and staff would be improved by having a dedicated IPC practice space and additional equipment. In addition, 94% shared that a financial stipend from CDPH would be beneficial in obtaining needed training equipment and resources. To support CNA learning, the CDPH HAI Program is pleased to offer a partnership and stipend opportunity to establish or enhance IPC skills labs and curriculum in California CNA training programs. Stipend recipients will receive \$20,000 and recognition on the CDPH HAI Program webpage.

Application Process

The CDPH HAI Program will select stipend recipients via competitive application, with priority to those training programs that have expressed commitment to establishing or improving IPC curriculum (e.g., by using [Project Firstline IPC trainings](#) (www.cdph.ca.gov/Programs/CHCQ/HAI/Pages/ProjectFirstlineCNAToolkit.aspx)) or are located in regions of the state where healthcare facilities may benefit from additional resources to improve health outcomes.

- Attend informational webinar via Zoom on **Thursday, October 17, 12-1PM**
 - [Registration Link](#) (tinyurl.com/CNATrainingProgramPartnership)
 - Note: This is an optional informational event. Applicants need not attend to submit an application.
- Submit stipend application via online form by **Friday, November 15, 2024**
 - Application period: October 1 – November 15, 2024
 - [Application](#) (www.surveymoneky.com/r/59SLVJ)
 - [Partnership website](#) (www.cdph.ca.gov/Programs/CHCQ/HAI/Pages/ProjectFirstlineCNATrainingProgramPartnership.aspx)

- Receive application status notification from the CDPH HAI Program by **Tuesday, December 31, 2024**

Project Timeline and Expectations

Stipend recipients will engage in a 1.5-year long commitment, and must participate in the following:

Phase 1: January 1- June 30, 2025

In Phase 1, the CDPH HAI Program will distribute stipends and support stipend recipients by providing one-on-one consultations to discuss training implementation strategies and needs. Stipend recipients will commit to the following:

- Maintain training program contact information to be included in the CNA training program distribution list.
- Agree to have their training program name on [HAI Program webpage](http://www.cdph.ca.gov/Programs/CHCQ/HAI/Pages/ProjectFirstlinePartnerWithUs.aspx) (www.cdph.ca.gov/Programs/CHCQ/HAI/Pages/ProjectFirstlinePartnerWithUs.aspx)
- Submit a W-9 and payout information for funds distribution. We will process stipends on a rolling basis; note that it may take up to four (4) weeks to receive your payment. Training programs forfeit their stipend if required forms are not submitted by the end of Phase 1 (June 30, 2025).

Phase 2: July 1, 2025- June 30, 2026

In Phase 2, the CDPH HAI Program will convene regular partnership meetings and provide ongoing consultative support. Stipend recipients will commit to the following:

- Maintain training program contact information to be included in the CNA training program distribution list.
- Document and provide progress updates to the CDPH HAI Program on a quarterly basis. The CDPH HAI Program will provide reporting templates for:
 - *Skills lab development* (e.g., purchased materials, number of staff hired to manage skills lab)
 - *IPC training implementation* (e.g., training structure, covered topics)
- Host an in-person or virtual *meet and greet* with CDPH HAI Program Project Firstline Nurse Educators. This is an opportunity to showcase training program efforts or host other activities based on training program interests.
- Attend *partnership meetings* to discuss training strategies, IPC successes, and best practices.

For more information and to access IPC resources, visit the [CDPH HAI Program Project Firstline webpage](http://www.cdph.ca.gov/Programs/CHCQ/HAI/Pages/ProjectFirstline_AboutUs.aspx) (www.cdph.ca.gov/Programs/CHCQ/HAI/Pages/ProjectFirstline_AboutUs.aspx)



**Application
Partnership & Stipend Opportunity for CNA Training Programs
January 1, 2025 – June 30, 2026**

Applications due November 15, 2024 | Awards announced by December 31, 2024
Submit your [complete application via online form](http://www.surveymonkey.com/r/59SLJVJ) (www.surveymonkey.com/r/59SLJVJ)
For more information, join the informational webinar on October 17, 2024, email ProjectFirstline@cdph.ca.gov, or visit the [CDPH HAI Program Project Firstline webpage](http://www.cdph.ca.gov/Programs/CHCQ/HAI/Pages/ProjectFirstline_AboutUs.aspx) (www.cdph.ca.gov/Programs/CHCQ/HAI/Pages/ProjectFirstline_AboutUs.aspx)

CNA Training Program Information

Training Program Name (Please write out full name; avoid use of abbreviations):	
Address:	
City:	
Zip Code:	

Primary Contact Information

Primary contact will be added to Project Firstline mailing list and stipend announcements.

Name:	
Phone:	
Email:	
Primary role:	

Secondary Contact Information

Secondary contact will be added to Project Firstline mailing list and stipend announcements.

Name:	
Phone:	
Email:	
Primary role:	

Training Program Information

- 1) How many weeks long is your CNA training program per cohort?
- 2) How many cohorts do you convene in one calendar year?
- 3) On average, how many students complete your CNA training program per cohort?
- 4) What best describes your CNA training program? My CNA training program is part of a:
 - Community college
 - High school Regional Occupational Program (ROP)
 - Private school

- Skilled nursing facility
- Other, describe:

5) *For SNF-based training programs only:* Per cohort, what number of graduates are employed as a CNA in your facility?

- Mark here if data unavailable

6) Per cohort, what number of graduates are employed as a CNA in the following facility types?

Facility Type	Number of Graduates Employed as a CNA
Skilled nursing facility	
Acute care hospital	
Long-term acute care hospital	
Other healthcare facility type	

- Mark here if data unavailable

7) Does your training program have a skills lab?

- Yes, and we are content with the current skills lab resources and set up
- Yes, but we are looking to expand our current skills lab
- No, but we are interested in learning how to establish a skills lab
- No, and we are not interested in establishing a skills lab

Current Curriculum

8) In what languages do you offer your CNA training program or coursework? *Select all that apply.*

- English
- Spanish
- Other, specify: _____

9) Which of the following infection prevention and control (IPC) topics does your curriculum include? *Select all that apply.*

- Environmental cleaning and disinfection
- Personal protective equipment (PPE)
- Standard Precautions
- Enhanced Barrier Precautions
- None of the above
- We do not include any IPC topics in our current curriculum

10) Which of the following personal care and nursing skills do you include in your curriculum? *Select all that apply.*

- Bathing and dressing
- Nail care and shaving

- Oral care and feeding
- Positioning and transferring
- Skin, perineal, and urinary catheter care
- Caring for residents placed on Enhanced Barrier Precautions
- None of the above

11) Do you currently incorporate Project Firstline IPC training material for CNAs in your program's IPC curriculum? *Select all that apply.*

- Yes, we use the full Project Firstline IPC training curriculum
- Yes, we use some of the Project Firstline IPC training curriculum
- Yes, but we would like to learn more on how to better incorporate the Project Firstline IPC training curriculum
- No, but we are interested in incorporating some or all of the Project Firstline IPC training material into our curriculum
- No, we are not interested in incorporating the Project Firstline IPC training material into our curriculum

12) How are IPC trainings provided in your training program? *Select all that apply.*

- We have one or more courses dedicated to IPC topics
- We integrate IPC topics into our full curriculum
- We use a skills lab to demonstrate IPC practices
- We offer hybrid or online training options in addition to in-person learning
- Not applicable; we do not provide training in IPC topics
- Other, please specify: _____

13) **Attach a copy of your IPC training syllabus or other supporting documents describing one of the following:**

- *How you incorporate Project Firstline IPC training materials for CNAs in your program's curriculum*
- *Your future plans for incorporating Project Firstline IPC training materials for CNAs into your curriculum*
- *Your current CNA IPC training syllabus*

If you are unable to use the attachment feature, please email your document(s) to ProjectFirstline@cdph.ca.gov with your CNA Training Program name by the November 15, 2024, due date.

Project Interest and Commitment

14) What are your program's reasons for applying? *Select all that apply.*

- To receive financial support
- To work with nurse educators at the CDPH HAI Program
- To provide additional IPC training resources to students
- To incorporate Project Firstline IPC training material for CNAs in our training program

Other, please specify: _____

15) If awarded, what specifically would your program fund with the stipend money? *Select all that apply.*

- We would purchase training equipment and resources
- We would hire staff to provide training and skills demonstration
- We would fund student materials fees
- We would pay to maintain a space for training (including fees to pay for space)
- Other, specify: _____

16) If awarded, I agree/my training program agrees to the following actions:

- Maintain training program contact information to be included in the CNA training program distribution list
- Document and provide progress updates to the CDPH HAI Program on a quarterly basis
- Coordinate a CDPH HAI Program in-person or virtual meet and greet
- Attend partnership meetings to discuss training strategies, IPC successes, and best practices
- I agree/my training program agrees to the above actions.
- I do not agree/my training program does not agree to the above actions.

17) How else are you interested in partnering with the CDPH HAI Program? *Select all that apply.*

- We would like to learn more about Project Firstline IPC training material for CNAs
- We would like to have a follow-up consultation to discuss opportunities for further partnership
- We would like to be added to the Project Firstline distribution list to receive the quarterly *CNA Today* newsletter and CNA-related training opportunities
- Not applicable
- Other, please specify: _____

Please review your application before submitting. Applications with missing information will not be reviewed. We will contact applicants regarding award status by December 31, 2024. For more information and access to [Project Firstline IPC resources](https://www.cdph.ca.gov/Programs/CHCQ/HAI/Pages/ProjectFirstline_AboutUs.aspx) (www.cdph.ca.gov/Programs/CHCQ/HAI/Pages/ProjectFirstline_AboutUs.aspx), please visit our website.